

G
(21218)
BBA- V Sem.

Roll No.

18065

B. B. A. Examination, Dec. 2018

Industrial Law

(BBA-505)

(New)

Time : Three Hours]

[Maximum Marks : 75

Note : Attempt questions from all Sections as per instructions.

Section-A

(Very Short Answer Questions)

Answer all the *five* questions. Each question carries 3 marks. Very short answer is required not exceeding 75 words. 3×5=15

1. Who is young person under Factories Act ?

2. Explain weekly holidays.
3. Give full form of 'STRIKE'.
4. Who is Permanent Partial Disable ?
5. When will an employer not be liable for compensation ?

Section-B

(Short Answer Questions)

Answer any *two* questions out of the following three questions. Each question carries 7½ marks. Short answer is required not exceeding 200 words. $7\frac{1}{2} \times 2 = 15$

6. Explain the provisions of working hours of Adult under Factories Act, 1948.
7. Discuss the provisions regarding the appointment of young persons.

8. What benefits does an insured person get under Employees' State Insurance Act, 1948 ?

Section-C

(Detailed Answer Questions)

Answer any *three* questions out of the following five questions. Each question carries 15 marks. Answer is required in detail. $15 \times 3 = 45$

9. Do you think the given are workers on not-office clerk, voluntary worker and a person who cleans plates in a hotel ? Describe in detail.
10. Define the following terms under the Industrial Disputes Act, 1947. :
- (a) Wages
 - (b) Average Pay
 - (c) Award.
11. Write a note on defenses available to employers from payment of compensation under Workmen's Compensation Act.

12. Give the provisions of Employees' State Insurance Act in respect of the following :
- (a) Appeal
 - (b) Penalties
 - (c) Prosecutions.
13. What is Provident Fund ? Describe in detail regarding Employee's Provident Fund Act, 1952.

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