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**(201217)**  
**B.B.A.-V Sem.**

**Roll No. ....**

**18065**

**B. B. A. Examination, Dec. 2017**

**Industrial Law**

**(BBA-505)**

**(New)**

*Time : Three Hours*

*[Maximum Marks : 75*

*Note : Attempt questions from all Sections as per instructions.*

**Section-A**

**(Very Short Answer Questions)**

Answer all the *five* questions. Each question carries 3 marks. Very short answer is required not exceeding 75 words.  $3 \times 5 = 15$

1. Mention the rules regarding health.
2. Describe the various welfare provisions under Factories Act, 1948.

3. Mention the rules relating to annual leave with wages.
4. Mention the general provisions regarding benefits under Employees State Insurance Act, 1948.
5. When does an employee forfeit his rights to gratuity, under Payment of Gratuity Act, 1972 ?

**Section-B**

**(Short Answer Questions)**

Answer any *two* questions out of the following three questions. Each question carries  $7\frac{1}{2}$  marks. Short answer is required not exceeding 200 words.  $7\frac{1}{2} \times 2 = 15$

6. What are the restrictions imposed by Factories Act, 1948 on the employment of women in a factory ?
7. Mention the rules regarding workmen's compensation, under Workmen Compensation Act, 1923.

8. Mention the provisions regarding Employees State Insurance Fund.

**Section-C**

**(Detailed Answer Questions)**

Answer any *three* questions out of the following five questions. Each question carries 15 marks. Answer is required in detail.  $15 \times 3 = 45$

9. Define and discuss the provisions regarding 'arising out of and in the course of employment' as used in the Workmen Compensation Act, 1923.
10. Describe the manner in which the contribution have been made payable under Employees State Insurance Act, 1948.
11. Mention the scope and object of Employees Provident Fund Act, 1952.
12. Mention who is the controlling authority under Payment of Gratuity Act, 1972. Explain their process.

13. Under what circumstances is the order of the commissioner under the workmen Compensation Act, 1923 appealable ?